

## **HUMAN RESOURCES COMMITTEE**

### **Terms of reference**

#### **Overview**

- To discharge functions relating to the terms and conditions of staff, including procedures for their dismissal except for matters relating to staff selection, appeals, or complaints or any other matters that fall within the remit of the Appeals Committee or Selection Committee.

#### **Functions**

Full Council has delegated the following functions to the Human Resources Committee to the extent specified above:

- Power to appoint staff, and to determine the terms and conditions on which they hold office (including procedures for their dismissal) (section 112 Local Government Act 1972);
- Functions relating to local government pensions etc. (Regulations under section 7, 12 or 24 of the Superannuation Act 1972).